

PRIVACY NOTICE

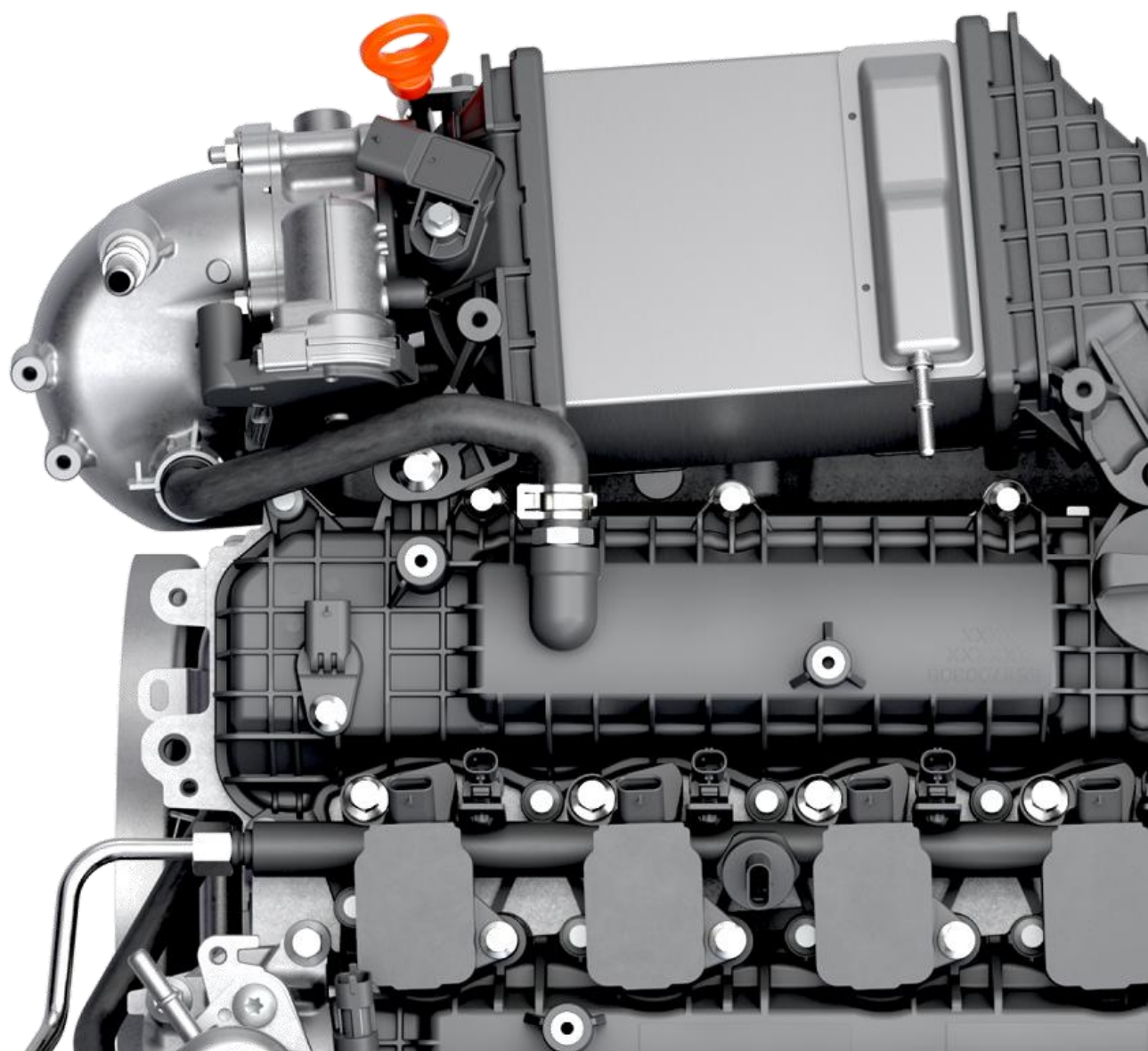


Table of Contents

1	Introduction	2
2	Key terms	2
3	What personal data to we collect and why?	2
4	Marketing	3
5	Who do we share your personal data with?	3
6	Do we share your personal data internationally?	3
7	How long do we keep your personal data?	3
8	What are your data protection rights?	4
9	How can you make a complaint?	5
10	Information for Chinese Residents	5
11	Changes to this privacy notice	5

1 Introduction

HORSE Powertrain Limited with company number 15239961 and registered address of Monomark House, 27 Old Gloucester Street, London, England, WC1N 3AX, and/or our affiliated entities depending on your location (“**Horse Powertrain**”, “**we**”, “**our**” or “**us**”) is the controller of your personal data, as described in this Privacy Notice.

This Privacy Notice explains how and why we use your personal data when you use our website <https://www.horse-powertrain.com/>. Please note that this Privacy Notice is always subject to applicable local law. If you have a query in relation to this Privacy Notice or you want to exercise a right in relation to your personal data, as further described in section 8 below, please contact our external data protection officer at nick.holland-extern@horse.tech.

2 Key terms

For the purposes of this privacy notice, the following terms have the following meanings (or equivalent meanings under applicable data protection law):

- Personal data means any information which can identify an individual, whether directly or indirectly, in particular by reference to an identifier such as a name, contact details or identification number;
- Special category personal data means any personal data revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, trade union membership, and the processing of genetic data, biometric data, data concerning health or data concerning an individual's sex life or sexual orientation; and
- Processing means any operation which is performed on personal data, such as collecting, storing, viewing, sharing or otherwise using personal data.

3 What personal data to we collect and why?

We collect personal data from you (e.g. name, contact details, location, query and job applicant information) when you submit it via our website. We process your personal data for the following reasons:

Purpose	Lawful Basis
To respond to your query	It is necessary for our legitimate interest of handling customer communications
To manage your complaints or claims	It is necessary for our legitimate interest of handling legal claims
To send you newsletters and updates	Consent or it is necessary for our legitimate interest of providing you with relevant content
To use cookies as described in our Cookie Policy	Consent and/or it is necessary for our legitimate interest of running our website
To interact with you on social media	It is necessary for our legitimate interest of interacting with you on social media

To process your job application	It is necessary for our legitimate interest of recruiting for our business
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4 Marketing

When we send you marketing information (e.g. via email), our objective is to send you advertisements and offers that are the most relevant to you, fitting your needs or interests. You have the right to opt-out of our use of your personal data to provide marketing at any time. To do so you can unsubscribe from communications you receive from us or you can contact our data protection officer, as detailed in section 1 above.

5 Who do we share your personal data with?

We may share your personal data with the following types of recipients on a need to know basis:

- Horse Powertrain group companies;
- Our service providers;
- Our professional advisers such as our lawyers;
- Regulatory, law enforcement, or similar bodies; and
- Third parties if our business is sold or integrated with another business.

6 Do we share your personal data internationally?

We may need to send your personal data to recipients, as detailed in section 5 above, outside of your local jurisdiction (e.g. outside of the UK, EEA or otherwise). If so, we will always do so in compliance with applicable data protection law. If you would like any more information, please get in touch by contacting our data protection officer, as detailed in section 1 above.

7 How long do we keep your personal data?

We will only retain your personal data for as long as necessary to fulfil the purpose for which it was collected, including for the purpose of satisfying our legal and regulatory obligations. To determine the appropriate retention period, we consider the amount, nature, and sensitivity of the personal data, the potential risk of harm from unauthorised use or disclosure of your personal data, the purposes for which we process your personal data and whether we can achieve those purposes through other means, and the applicable legal and regulatory requirements.

8 What are your data protection rights?

Depending on your location, in certain circumstances you may be able to exercise certain rights in relation to your personal data. These rights may include the right to:

Right of access

You have the right to request a copy of the personal data that we hold about you. This right is also known as a 'data subject access request' or a 'DSAR'.

Right of rectification

You have the right to have inaccurate or incomplete personal data corrected.

Right to be forgotten

You have the right to ask us to erase your personal data.

Right to restriction of processing

You have the right to ask us to restrict our processing of your personal data.

Right of portability

You have the right to ask us to transfer your personal data to another organisation, in a structured and machine-readable format.

Right to object

You have the right to object to our processing of your personal data.

Right to object to automated processing, including profiling

You have the right not to be subject to a decision based solely on automated processing, which produces a legal or similarly significant effect on you.

Right to withdraw consent

You have the right to withdraw your consent at any time, for the purposes for which we obtained your consent.

If you would like to exercise any of these rights please contact our data protection officer, as detailed in section 1 above.

9 How can you make a complaint?

If you wish to make a complaint about how your personal data is being processed by us, please contact our data protection officer as detailed in section 1 above. You also have the right to lodge a complaint directly with your relevant data protection supervisory authority.

10 Information for Chinese Residents

Our collection, processing, and handling of personal information of Chinese residents is subject to China's Personal Information Protection Law ("**PIPL**"). If you are located in China, you consent to the processing of your personal data for the purposes set out in this Privacy Notice, including but not limited to: (i) your personal data being transferred outside of China; and (ii) receiving newsletters and updates. You can find additional information on Horse Powertrain's compliance with PIPL by contacting our data protection officer as detailed in section 1 above.

11 Changes to this privacy notice

From time to time, we may update or modify this Privacy Notice, in our sole discretion, to reflect changes in legal and regulatory requirements and our business practices. The updated Privacy Notice will be posted to this website with a change to the "Last Updated" date (located at the top of this Privacy Notice). We encourage you to review this page periodically to stay informed, especially before you provide personal data. In circumstances where we make updates or modifications to this Privacy Notice that materially alter your privacy rights, we will provide additional notice, as required by applicable law. The updated Privacy Notice will take effect immediately after being posted or as otherwise notified by us. Your continued relationship with us or your continued use of our website after any such updates take effect will constitute acknowledgement and (as applicable) acceptance of the updated Privacy Notice.

